

ANNUAL GENERAL MEETING OF SHAREHOLDERS OF PT STAR PACIFIC Tbk

AGENDA AND RULES

Wednesday, 7 June 2023 PARROT FUNCTION ROOM ARYADUTA HOTEL LIPPO VILLAGE TANGERANG

Annual General Meeting of Shareholders ("the Meeting") PT STAR PACIFIC Tbk ("the Company") Wednesday, 7 June 2023, At 9.30 AM - finish Parrot Function Room, Hotel Aryaduta Lippo Village, Tangerang

Agenda of the Meeting:

- Approval of the Company's Annual Report and the ratification of Annual Financial Statement for the year ended on December 31, 2022 including the Board of Directors' Management Report and the Board of Commissioner's Supervisory Report for the year ended on December 31, 2022 and granting release and discharge (Acquit et de Charge) fully to all members of the Company's Board of Commissioners and Board of Directors for their management and supervisory actions that have been carried out during the year ended on December 31, 2022.
- 2. Determination of the utilization of the Company's Profit and Loss for the year ended on December 31, 2022.
- 3. Appointment of Public Accounting Firm and determination of honorarium and other requirements in connection with the appointment of a Public Accountant who will conduct an audit of the Company's Financial Statements for the year ended on December 31, 2023 and grant authority to the Company's Board of Commissioners to determine honorarium and other requirements for the appointment.
- 4. Determination and/or appointment of composition of members of the Company's Board of Commissioners and Board of the Directors and determination of the salary or honorarium and/or other benefits for members of the Company's Board of Commissioners and Board of Directors.

Rules of the Meeting as follow:

- 1. The Meeting is held in the Indonesian language subject to the applicable laws and regulations and the Company's Articles of Association.
- 2. The Meetings is held physically and electronically with the attendance mechanism as follows:
 - a. Mechanism of physical presence at the meeting
 - i. By limiting the number of attendance of Shareholders or their legal proxies where the maximum number of people present at the Meeting is physically 20 (twenty) people based on the order of the attendance register of the Shareholders or their legal proxies.
 - ii. Given the limitation on the number of Shareholders or their legally present proxies who can enter the Meeting room, the Company suggests that the Shareholders can give their power of attorney to the Securities Administration Bureau ("BAE"), namely PT Sharestar Indonesia as an Independent Party appointed by the Company to become a power of attorney by filling out a power of attorney form which can be downloaded through the Company's website (www.star-pacific.co.id). The original power of attorney that has been completed and signed by the Shareholders along with the supporting documents must be submitted to BAE no later than 6 June 2023 at 12.00 AM (Western Indonesia Time).
 - iii. Shareholders or their legal Proxies who will still be physically present at the Meeting, must follow and comply with the safety and health protocol that applies at the Meeting venue, as follows:
 - Shareholders or their legal proxies are healthy and not having symptoms of cough / flu / sore throat;
 - Shareholders or their legal proxies are required to wear masks while at the Meeting venue;
 - Shareholders or their legal proxies are required to implement physical distancing while at the meeting place;

b. Mechanism of electronic attendance at the meeting

- i. Shareholders whose shares are in KSEI's collective custody (scriptless) intending to attend the Meeting must pay attention to the following provisions:
 - Participate in the Meeting electronically (only for local individual Shareholders); or
 - Its presence is authorized by granting power of attorney over attendance to individuals (local individuals) or Securities Registrars ("BAE") or Custodian Banks ("BK") or Securities Companies ("PE") electronically or e-Proxies via eASY.KSEI. Power of Attorney based on e-Proxy submitted via eASY.KSEI no later than 6 June 2023 AM (Western Indonesia Time).
- ii. Local individual scriptless Shareholders or their legal proxies who are present electronically must register electronically before the registration closes. Shareholders who are late or fail in the electronic registration process are considered absent at the Meeting and their share ownership is not counted as a quorum for attendance at the Meeting.
- iii. Shareholders whose shares are not in collective custody intending to attend the Meeting electronically can only authorize their presence to BAE by filling out a power of attorney form which can be downloaded via the Company's website. The original power of attorney that has been completed and signed by the Shareholders and their supporting documents must be received by BAE no later than 6 June 2023 during business hours. If it passes the time limit, BAE has the right to refuse the power of attorney form.
- 3. In accordance with the provisions of Article 11 paragraph (8) of the Company's Articles of Association, the Meeting is chaired by a member of the Board of Commissioners who is appointed by the Board of Commissioners based on the Decree of the Board of Commissioners of the Company dated 17 May 2023.
- 4. The Chairman of the Meeting has the right to request that those present prove their authority to attend the Meeting.
- 5. Those who are entitled to attend or be represented at the Meeting are:
 - a. Shareholders or their legal proxies whose names are registered in the Register of Shareholders of the Company on 15 May 2023 until 16.00 Western Indonesia Time.
 - b. Invitees are parties who are not Shareholders who attend at the invitation of the Board of Directors and do not have the right to express opinions and vote at the Meeting.
- 6. Presence Quorum Provisions and Decision Making are carried out in accordance with the provisions of Article 41 POJK 15/2020:
 - a. The GMS can be held if more than 1/2 (one half) of the total shares with voting rights are present or represented, unless the Company's Articles of Association determines a larger quorum.
 - b. The GMS decision as referred to in letter a is valid if it is approved by more than 1/2 (one half) of the total shares with voting rights present at the GMS, unless the Company's Articles of Association stipulates that a decision is valid if it is approved by the number of agreed votes. bigger.
- 7. All agenda items are discussed and discussed on an ongoing basis.
- 8. In accordance with the provisions of Article 12 paragraph (6) of the Company's Articles of Association, Shareholders or their Proxies who can prove with a valid power of attorney, have the right to attend and speak and vote at the Meeting.
- 9. In each discussion of the Meeting agenda, the Chairman of the Meeting will provide an opportunity for the Shareholders or their lawful proxies present to ask questions, opinions, suggestions and/or suggestions prior to voting and the questions, opinions, suggestions and/or suggestions must be relating to the agenda of the Meeting being discussed.

- 10. Submission of questions, opinions, proposals and/or suggestions is carried out in the following manner:
 - a. The Chairman of the Meeting determines the time allotted for questions and answers, namely for a maximum of 10 (ten) minutes and can be extended if necessary by the Chairman of the Meeting. For each agenda item there will only be one stage for asking questions and/or giving opinions.
 - b. Script Shareholders (physical) whose presence is authorized by BAE can include questions, opinions, proposals and/or suggestions in writing and submitted to BAE simultaneously with the submission of the power of attorney.
 - c. Shareholders or their legal proxies who are physically present can ask questions, opinions, suggestions and/or suggestions by raising their hands so that our officers can provide question sheets. The sheet must include the name of the shareholder and/or the name of the principal (if using a power of attorney) and the number of shares owned or represented as well as questions, opinions, suggestions and/or suggestions. The question sheet is then taken by our officers and submitted to the Notary to examine its validity and will then be submitted to the Board of Directors.
 - d. Scriptless Shareholders or their legal proxies who are present electronically may submit questions, opinions, suggestions and/or suggestions through the eASY.KSEI facility. Submission of questions, opinions, suggestions and/or suggestions related to the Meeting agenda being discussed can only be done during the questions and answers session in the discussion of the agenda item.
 - e. All questions, opinions, suggestions and/or suggestions during the questions and answers session will be read directly by the Chairman of the Meeting.
 - f. For an orderly Meeting, the raise hand and allow to talk features in the Zoom webinar will be deactivated during the course of the Meeting except for operators, hosts, panelists, supporting professions.
 - g. Bearing in mind point 1 (one) of these Rules, namely that the Meeting will be held in Indonesian, for Shareholders who cannot speak Indonesian, questions can be submitted in English. The Chairman of the Meeting will read out the essence of the question in Indonesian and a response will be given in Indonesian.
 - h. The Chairman of the Meeting will not respond to questions that are not in accordance with the agenda being discussed.
 - i. The Chairman of the Meeting may request assistance from members of the Board of Directors of the Company or other parties deemed appropriate by the Chairperson of the Meeting to provide answers or responses.
- 11. In accordance with the provisions of Article 12 paragraph (8) of the Company's Articles of Association, each share gives its holder the right to cast 1 (one) vote.
- 12. In accordance with the provisions of Article 12 paragraph (12) of the Company's Articles of Association, the decisions of the Meeting are binding if taken based on deliberation to reach a consensus. If deliberations for consensus are not reached, then decisions can be taken by voting, with the following conditions:
 - a. Each share entitles its holder to cast 1 (one) vote. If a shareholder has more than 1 (one) share, then he is only asked to vote 1 (one) time and the vote represents all the shares he owns or represents.
 - b. Voting will be carried out by the following mechanism:
 - (i) Shareholders or their legal proxies who are physically present who vote against and abstain will be asked by the Chairman of the Meeting to raise their hands. If the Shareholders or their legal proxies do not raise their hands when asked by the Chairman of the Meeting to vote against and abstain, then the Shareholders concerned are deemed to have approved the proposal submitted.
 - (ii) Shareholders or their legal proxies who are present electronically can vote from the date of the summons to the Meeting according to the Guidelines. Especially for Shareholders or their lawful proxies who vote via e-Proxy in the eASY.KSEI facility, a Notary will read it according to the data in the e-Proxy.
 - c. Shareholders or their lawful proxies who are present physically or electronically but do not exercise their voting rights or abstain, are considered valid to attend the Meeting and cast votes equal to the votes of the majority of Shareholders who cast votes by adding said votes to the votes of the majority of Shareholders.
 - d. The voting process both physically and electronically will be opened by the Company within a maximum of 2 (two) minutes for each agenda item of the Meeting.

- e. The Notary assisted by BAE will check, count and read the attendance quorum as well as the results of the voting tally for each agenda item of the Meeting.
- 13. During the Meeting, so as not to disturb the Meeting, please do not activate your mobile phone and take photos or videos either with your mobile phone or with other similar camera devices in the Meeting room and/or around the Meeting room except the Company side.
- 14. Meeting participants are expected to attend the Meeting until the closing of the Meeting. If there are Shareholders who leave the room at the time the voting event is carried out, then those concerned are deemed to have agreed to all resolutions of the Meeting.
- 15. If any Shareholders or their proxies come after the registration is closed and the number of Shareholders' attendance has been reported by the Securities Administration Bureau to the Notary even though the Meeting has not been opened by the Chairman of the Meeting, then for the orderly running of the Meeting, the Shareholders are still allowed to attend the Meeting but are not allowed to ask a question and the vote does not count.
- 16. The Meeting Rules must be implemented and obeyed by every Meeting participant so that the Meeting runs well and in an orderly manner. If during the Meeting there are things that could disrupt the orderly meeting and/or other Shareholders, then the Chairman of the Meeting can take actions deemed necessary and reasonable.
