



INVITATION
ANNUAL GENERAL MEETING OF SHAREHOLDERS
PT STAR PACIFIC Tbk ("Company")

The Company's Board of Directors hereby summons and invites the Company's Shareholders ("**Shareholders**") to attend the Company's Annual General Meeting of Shareholders ("**Meeting**") that will be held physically and electronically at:

Day/Date : Tuesday, May 26, 2026
Time : 09.30 West Indonesia Time (**WIB**) - finished
Place :
- Physically : Parrot Function Room, Hotel Aryaduta Lippo Village
Jl. Jend. Sudirman No. 401, Lippo Village, Kelapa Dua
Kab. Tangerang, Banten 15115
- Electronically : using the Electronic General Meeting System of PT Kustodian Sentral Efek
Indonesia ("**eASY.KSEI**") facility

With the Meeting's agenda as follows:

1. Approval of the Company's Annual Report for the 2025 financial year and approval of the ratification of the Company's Annual Financial Statement for the year ended on December 31, 2025 including the Board of Directors' Management Report and the Board of Commissioner's Supervisory Report for the year ended on December 31, 2025 and granting full release and discharge (Acquit et de Charge) to all members of the Company's Board of Directors and Board of Commissioners for the management and supervision actions carried out during the year ended on December 31, 2025.
2. Determination on the use of the Company's net profit for the year ended on December 31, 2025.
3. Appointment and determination of Public Accountant and/or Public Accounting Firm and determination of honorarium and other requirements related to the appointment of Public Accountant who will audit the Company's Financial Statements for the year ending December 31, 2026 including audit of other Financial Statements required by the Company.
4. Determination and/or changes and appointment of the composition of the members of the Company's Board of the Directors and Board of Commissioners including Independent Commissioners and determination of salaries or honorariums, remuneration and/or other allowances for members of the Company's Board of Directors and Board of Commissioners for 2026.
5. Changes to the Company's Articles of Association include adjustments to the Indonesian Standard Classification of Business Fields in connection with the fulfillment of Government Regulation of the Republic of Indonesia No. 28 of 2025 concerning the Implementation of Risk-Based Business Licensing.

Explanation of Agenda of Annual GMS:

1. The 1st to 4th agenda are considered as routine agenda in the Company's Meeting. This is in accordance with the provisions of the Company's Articles of Association ("**AOA**"), Law of the Republic of Indonesia No. 40 of 2007 regarding Limited Liability Company ("**Company Law**") and applicable Capital Market regulations.
 - a. Agenda 1: Taking into account the provisions of Article 66, Article 67, Article 68, and Article 69 of the Company Law and Article 10 Paragraph 7 AOA, the Company will present the highlights of the Company's Annual Report and Financial Statements for the 2025 Financial Year, including the submission of the Board of Commissioners' Supervisory Report.
 - b. Agenda 2: Taking into account the provisions of Article 71 of the Company Law, in the event that there is a net profit of the Company for the fiscal year ending on December 31, 2025, its use will be determine by the Meeting.
 - c. Agenda 3: Taking into account the provisions of Article 68 of the Company Law, Article 3 of Financial Services Authority ("**OJK**") Regulation No. 9 of 2023 concerning the Use of Public Accountant and

Public Accounting Firm Services in Financial Services Activities, as well as the proposal of the Board of Commissioners by taking into account the recommendations of the Company's Audit Committee, that the appointment of the Public Accounting Firm and/or Public Accountant who will audit the Company's Annual Financial Statements be approved by the Meeting.

- d. Agenda 4: Taking into account the provisions of Article 94 paragraph 1 and Article 111 paragraph 1 of the Company Law, Article 3, Article 4 and Article 23 of OJK Regulation No. 33/POJK.04/2014 regarding the Board of Directors and Board of Commissioners of Issuers or Public Companies, proposals related to this matter will be submitted to the Meeting and decided by the shareholders in accordance with the applicable laws and regulations
2. The 5th Agenda, taking into account the provisions of Article 19 of the UUPT and OJK Regulation No. 15/POJK.04/2020 concerning Plans and Implementation of General Meeting of Shareholders of Public Companies ("**POJK No. 15/2020**") proposes that the Meeting to request approval regarding the Adjustment of the Indonesian Standard Classification of Business Fields in connection with the fulfillment of the Government Regulation of the Republic of Indonesia No. 28 of 2025 concerning the Implementation of Risk-Based Business Licensing and the Regulation of the Central Statistics Agency No. 7 of 2025 concerning the Indonesian Standard Classification of Business Fields ("**KBLI 2025**"), so that the Company must adjust the provisions of Article 3 of the AOA.

Notes:

1. In connection with the holding of the Meeting, the Company does not send individual invitation to each Shareholders, so this Invitation advertisement is an official invitation for all Shareholders. This Invitation can be viewed on the Company's website www.star-pacific.co.id ("**Company Website**"), the Indonesia Stock Exchange website ("**IDX Website**") and eASY.KSEI facility provided by PT Kustodian Sentral Efek Indonesia ("**KSEI**") which can be accessed through the KSEI website at the link <https://akses.ksei.co.id> ("**eASY.KSEI Website**").
2. Shareholders who are eligible to attend or be represented at the Company's Meeting are Shareholders whose names are registered at the Company's Shareholders Register on Thursday, April 30, 2026 until 16.00 WIB.
3. Shareholders whose shares are held in collective custody at **KSEI** who intend to attend the Company's Meeting are required to register themselves through the stock exchange member or custodian bank of the securities account holder at KSEI to obtain Written Confirmation for the Meeting ("**KTUR**").
4. With the issuance of KSEI letter No. KSEI-4012/DIR/0521 dated May 31, 2021 concerning the Implementation of the e-Proxy Module and e-Voting Module on the eASY.KSEI facility along with Broadcasting of the General Meeting of Shareholders, currently KSEI has provided a platform for holding the General Meeting of Shareholders electronically ("**e-GMS**") which can be accessed via the eASY.KSEI Website.
5. Referring to the AOA, POJK No. 15/2020 and Article 24 of OJK Regulation No. 14 of 2025 concerning Implementation of General Meeting of Shareholders, General Meetings of Bondholders and General Meetings of Sukuk Holders Electronically, the Company will hold a Meeting with the attendance mechanism as follows:
 - a. Mechanism of physical presence at the meeting
 - i. Shareholders and/or Shareholders' Proxies may attend the Company's Meeting physically and may enter the Meeting room.
 - ii. Due to the limited capacity of the Meeting room, the Company limits the number of physical attendance of Shareholders and/or Shareholders' Proxies in accordance with the capacity of the Meeting room with the provisions of first come first serve.
 - iii. Shareholders may grant their power of attorney to the Securities Administration Bureau, namely PT Sharestar Indonesia, domiciled in Jakarta and having its address at Sopo Del Office Tower & Lifestyle Tower B, 18th Floor, Jalan Mega Kuningan Barat III, Lot. 10, 1-6, Kawasan Mega Kuningan, Jakarta 12950 ("**BAE**") as an Independent Party appointed by the Company to be the Recipient of the Power of Attorney.
 - iv. The power of attorney form ("**Power of Attorney**") can be downloaded on the Company Website which has been legally signed as determined by the Company's Directors. The original Power of Attorney that has been completed and signed by the Shareholders along with the supporting documents must be submitted to BAE no later than Monday, May 25, 2026 at 12.00 WIB.

- b. Mechanism of electronic attendance at the Meeting
 - i. Shareholders can attend the Company's Meeting electronically through eASY.KSEI facility by following the guidelines issued by KSEI through eASY.KSEI Website.
 - ii. Shareholders who are unable to attend the Meeting may authorize to BAE, namely PT Sharestar Indonesia as an Independent Party appointed by the Company through the eASY.KSEI facility provided by KSEI as an electronic authorization mechanism in the process of holding the Meeting ("**e-Proxy**"). This e-Proxy facility is available for Shareholders who are entitled to attend the Company's Meeting from the date of the Meeting Invitation until 1 (one) working day before the day of the Meeting, namely Monday, May 25, 2026.

Only a Power of Attorney that is validated as a Shareholder is entitled to attend with a Power of Attorney at the Company's Meeting and will be counted as a quorum for decision making.

- c. For scripless Shareholders whose shares are in the collective custody of KSEI and who intend to attend the Company's Meeting electronically, they can participate as regulated in the mechanism for electronic attendance at the Meeting.
 - d. For Shareholders whose shares are not in collective custody must provide their power of attorney to BAE as an independent party appointed by the Company to be the Recipient of the Power of Attorney. The Power of Attorney can be downloaded on the Company Website. The original Power of Attorney which has been completed and signed by the Shareholder along with supporting documents must be submitted to BAE no later than Monday, May 25, 2026 at 12.00 WIB.
 - e. If at any time there is a change in Government policy or competent authority which causes the Company's Meeting to be canceled or postponed then this is completely outside the power and authority of the Company. If this happens, the implementation of the Company's Meeting will be regulated in accordance with applicable regulations.
6. Shareholders and/or Shareholders' Proxies who will attend the Company's Meeting physically before entering the Meeting room must submit a photocopy of National Identity Card ("**KTP**") or other identification to the BAE officer.
 7. Shareholders in the form of Legal Entities such as Limited Liability Companies, Cooperatives, Foundations or Pension Funds must submit a photocopy of the Articles of Association and the latest amendments, complete with ratification of the deed of establishment and approval of the latest amendments to the Articles of Association from the Ministry of Law and Human Rights of the Republic of Indonesia as well as the final management composition to BAE.
 8. Shareholders and/or Shareholders' Proxies who will attend the Company's Meeting electronically are kindly requested to send a photocopy of the Collective Shares Certificate and a photocopy of KTP or other valid identification to BAE before attending the Meeting. Specifically for Shareholders in collective custody are required to send a photocopy of the KTUR to BAE before attending the Meeting.
 9. The Company's member of the Board of Commissioners, member of the Board of Directors and Employees may act as Shareholders' Proxies at the Company's Meeting, but the votes they cast as proxies at the Meeting are not taken into account in the voting.
 10. Materials related to the Meeting are available on the Company's Website or at the Company's office which can be obtained on working days and hours if requested in writing by the Shareholders.
 11. The rules for holding the Meeting can be accessed through the Company website. By submitting these rules of conduct, the Shareholders and/or Shareholders' Proxies are deemed to have understood and will comply with them during the Meeting.
 12. To ensure the fluency and orderly conduct of the Meeting, Shareholders and/or Shareholders' Proxies are kindly requested to be present at the Company's Meeting both physically and electronically through the eASY.KSEI facility 30 (thirty) minutes before the Meeting starts.

Tangerang, May 4, 2026
PT STAR PACIFIC Tbk
Board of Directors